Code ABT

Company name Bentre Aquaproduct Import and Export Joint Stock Company

Date 06/15/2020

Subject Resolution on the AGM 2020

Content:

On June 13, 2020, Bentre Aquaproduct Import and Export Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

1. Approving the business result in 2019:

Net revenue: 361,150,388,856 dongs Profit before tax: 50,708,942,064 dongs Corporate income tax: 4,577,702,263 dongs Profit after tax: 48,699,609,578 dongs Reward fund: 1,600,000,000 dongs Welfare fund: 891,788,000 dongs Dividend (30%): 34,491,771,000 dongs EPS: 4,235 dongs/share.

- 2. Approving the business plan for 2020:
 - Net revenue: 400 billion dongs - Profit before tax: 25 billion dongs - Dividend: 15%-20%
- 3. Approving the remuneration of the BOD, Supervisory Board and bonus to the Executive Board in 2020:
 - Remuneration: 600 million dongs
 - Bonus:
 - + To finish the business plan: 1.5% profit before tax
 - + To exceed the business plan: 20% profit before tax but no more than VND2 billion.
 - 4. Approving the selection of Ernst & Young Vietnam Com Ltd to audit financial statements in 2020.
- 5. Approving the additional election of Mr. Ho Quoc Luc and Mr. Phan Huu Tai as members of BOD for the period 2017 2021.